This paper aims to propose legal strategies and policy recommendations for closing the gender pay gap in Moldova. The gender pay gap remains a pressing issue in Moldova, with women consistently earning less than their male counterparts for equal work. The purpose of this study is to identify effective measures that can be implemented to address this disparity and promote gender equality in the workplace. To achieve this objective, a comprehensive review of existing literature, reports, and studies on the gender pay gap in Moldova was conducted. The research methods employed in this study included a combination of desk research and data analysis. The data collected was analyzed using gender analysis to identify common solutions and patterns related to the gender pay gap in Moldova. The most relevant results of this study indicate that several factors contribute to the gender pay gap, including occupational segregation, discrimination, and societal norms. Research findings suggest that a multi-faceted approach is required to address these issues effectively. The proposed legal strategies and policy recommendations include the implementation of pay transparency measures, strengthening anti-discrimination laws, promoting gender-balanced leadership, and providing support for women's career development and training opportunities. These findings and recommendations can serve as a valuable resource for policymakers, employers, and civil society organizations in Moldova to develop evidence-based strategies and policies aimed at closing the gender pay gap. By implementing these measures, Moldova can take significant steps towards achieving gender equality in the workplace and fostering a more inclusive and equitable society.

**Keywords:** gender pay gap, legal strategies, policy recommendations, gender-balanced leadership, gender equality, pay transparency measures, anti-discrimination laws

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